



NORTH OAKLAND COUNTY FIRE AUTHORITY

Board of Directors Proposed Agenda For

Tuesday October 28, 2025, 6:30 PM

Location: Rose Township Offices 9080 Mason St. Holly, MI 48442

PLEDGE OF ALLEGIANCE

ROLL CALL: George Kullis Karin Winchester Brad Stilwell Debbie Miller Dan Johnson

AGENDA APPROVAL

CONSENT AGENDA - All items listed under "Consent Agenda" are considered to be routine, and non-controversial and do not require discussion by the NOCFA Board and will be approved by one motion. There will be no separate discussion. If discussion is desired on an item, that item will be removed from the consent agenda and will automatically be moved to the last item under New Business.

1. Approval of Regular Meeting Minutes – September 24, 2025.
2. Financial Reports: General Fund Revenue & Expense – August/September 2025.
3. Balance Sheet – September 2025.
4. Bills for Payment: September 23 – October 28, 2025.
5. Payroll Cost: September 29 – October 10, 2025.
6. Communications: None.

PUBLIC COMMENT- ON AGENDA ITEMS ONLY: Members of the public may address the board once recognized by the chair. Comments are limited to 3 minutes. Prior to addressing the board, members of the public will state their name and address for the record. A second public comment is available prior to the adjournment of the meeting for all other comments. Thank you for your cooperation.

PRESENTATIONS – None.

UNFINISHED BUSINESS

1. Fire and Emergency Services Consolidation.

NEW BUSINESS

1. Consider closed session to discuss strategy and negotiation in connection with the NOCFA Collective Bargaining Agreement in accordance with MCL 15.268(1)(c).

REPORTS – Including Monthly Incident Data for: September 2025.

☐ Chiefs Report ☐ Firefighters Assoc. ☐ Holly Twp. ☐ Rose Twp. ☐ Citizen at Large

PUBLIC COMMENT

ADJOURNMENT

Next meeting will be Tuesday November 25, 2025 at 6:30 pm at
NOCFA Station 1, 5051 Grange Hall Rd., Holly, MI 48442

NORTH OAKLAND COUNTY FIRE AUTHORITY
Board of Directors Meeting
September 23, 2025, 6:30 PM
Location: NOCFA Station 1, 5051 Grange Hall Road, Holly, MI 48442
MINUTES

CALL TO ORDER: Chairperson Kullis called the meeting to order at 6:32 pm.

MEMBERS PRESENT: Winchester, Miller, Johnson, Kullis

MEMBERS ABSENT: Stilwell

Motion by Winchester to excuse Stilwell. Supported by Miller. A voice vote was taken. All present voted yes. The motion was carried 4/0.

AGENDA APPROVAL

Motion by Winchester to approve the agenda as presented. Supported by Miller. A voice vote was taken. All present voted yes. The motion was carried 4/0.

CONSENT AGENDA APPROVAL

Motion by Winchester to approve the Consent Agenda as presented. Supported by Johnson. A roll call vote was taken. All present voted yes. The motion was carried 4/0.

PUBLIC COMMENT – ON AGENDA ITEMS ONLY – No public comment

PRESENTATIONS – None

UNFINISHED BUSINESS

1. Fire and Emergency Services Consolidation

No action taken.

NEW BUSINESS - None

REPORTS

- ☐ Chief's Report
 - Obtained three bids for the HVAC system – Professional = \$14,800; Goyette - \$24,300; Blessing = \$19,000. (At the August meeting, the board approved up to \$16k for the new system).
 - Run Counts – 118 Total; Holly = 44; Rose Township = 43; I-75 = 14; Mutual Aid = 17
 - OT expense is \$39k; budget of \$25k was an estimate, so it is not unexpected to be over budget
 - Open Shifts = 1% (contributing to OT budget overage)
 - Average daily runs = 4
 - Asst. Chief Smith
 - 28k people at RenFest – several medical transports
 - Chief Seal
 - Wrote a grant amendment; if approved, will have \$80k for length of service awards program
 - Lt. Dewey – no report

- Lt Blaska
 - Open House is Oct. 11 at Station 1 – participants include MedStar, MSP, SSRT, Holly Area Coalition. Holly Auto has donated two cars to cut up. Also bike raffle and hot dogs.
 - Community events – Diehl's Orchard on Sept 27; HHS Career Day on Oct 15; Rose Hill 5k upcoming.
- ☐ Firefighters Association – Lt Blaska
 - Donated \$500 for bikes for upcoming open house
 - Paid to have FF Smitty's name on wall at Firemen's Memorial (Roscommon County)
 - Discussing banquet – possible Feb/Mar date
- ☐ Holly Township
 - New, upgraded recording equipment for board and commission meetings
 - Clean-up day is Oct. 4
 - Tire clean-up – have already removed 2 loads of tires
- ☐ Rose Township
 - Board meeting on 9/10 – discussed 4-way stop signs
 - 73 residents are impacted by the Mill Pond drawdown
 - Last NoHaz event was Sept. 13
 - EGLE will be installing a night sky vision platform at Rose Oaks Parks
 - Residents want speed limits reduced on curves on Milford Road
 - On Sep. 10 Debbie, Dan, and Chief Weil attended *the Emerging Issues for Emergency Management* conference in Frankenmuth – common issues include hiring, salaries, and equipment costs
- ☐ Citizen at Large – Johnson
 - Stated that the Emerging Issues conference had very valuable information and confirmed that common issues revolve around money – salaries, hires, equipment

PUBLIC COMMENT - None

ADJOURNMENT – Chairperson Kullis adjourned the meeting at 7:20 pm.

Submitted by: Diane Hill, Recording Secretary

North Oakland County Fire Authority

Budget vs. Actuals: SEMI FY July 1, 2025 - Dec. 31, 2025 - FY26 P&L

July 2025 - September 2026

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET % REMAINING
Income					
4050 Revenues					
401 Holly Township Contribution	591,505.00	591,505.00	0.00	0.00	100.00 % 0.00 %
402 Rose Township Contribution	591,505.00	591,505.00	0.00	0.00	100.00 % 0.00 %
403 Training/Education revenues	7,700.00	4,000.00	3,700.00	-3,700.00	192.50 % -92.50 %
404 Fire Cost Recovery		500.00	-500.00	500.00	100.00 % 100.00 %
405 Grant Receipts	39,668.39	10,000.00	29,668.39	-29,668.39	396.68 % -296.68 %
405.5 SAFER Grant Receipts		50,000.00	-50,000.00	50,000.00	100.00 % 100.00 %
406 Medical Cost Recovery	124,925.80	210,000.00	-85,074.20	85,074.20	59.49 % 40.51 %
410 Sales-Small Items	130.00	130.00	-130.00	130.00	100.00 % 100.00 %
413 Review and Inspection Services	31,550.20	28,000.00	3,550.20	-3,550.20	112.68 % -12.68 %
414 Interest Earned	5,939.13	7,000.00	-1,060.87	1,060.87	84.84 % 15.16 %
416 Donations		100.00	-100.00	100.00	100.00 % 100.00 %
419 INS-REIMBURSE	353.21		353.21	-353.21	
419.1 Wage Reimbursement	630.00	700.00	-70.00	70.00	90.00 % 10.00 %
Total 4050 Revenues	1,393,906.73	1,493,310.00	-99,403.27	99,403.27	93.34 % 6.66 %
Total Income	\$1,393,906.73	\$1,493,310.00	\$-99,403.27	\$99,403.27	93.34 % 6.66 %
GROSS PROFIT	\$1,393,906.73	\$1,493,310.00	\$-99,403.27	\$99,403.27	93.34 % 6.66 %
Expenses					
6000 Risk Management Insurance					
650 Liability Insurance	28,258.50	25,000.00	3,258.50	-3,258.50	113.03 % -13.03 %
652 Workers Compensation Insurance	10,002.00	39,000.00	-28,998.00	28,998.00	25.65 % 74.35 %
Total 6000 Risk Management Insurance	38,260.50	64,000.00	-25,739.50	25,739.50	59.78 % 40.22 %
7000 Personnel					
700 Wages, Chief Full Time	28,817.27	47,250.00	-18,432.73	18,432.73	60.99 % 39.01 %
700.5 Full Time Employee Wages	226,467.71	388,921.38	-162,453.67	162,453.67	58.23 % 41.77 %
700.7 Full Time Overtime Wages	47,811.98	25,000.00	22,811.98	-22,811.98	191.25 % -91.25 %
700.9 Full Time Administrative Position	17,640.00	25,000.00	-7,360.00	7,360.00	70.56 % 29.44 %
704 Officer Wages	5,353.72	7,900.00	-2,546.28	2,546.28	67.77 % 32.23 %
705 Instructor Wages	0.00	1,200.00	-1,200.00	1,200.00	0.00 % 100.00 %

North Oakland County Fire Authority

Budget vs. Actuals: SEMI FY July 1, 2025 - Dec. 31, 2025 - FY26 P&L

July 2025 - September 2026

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET % REMAINING
707 Special Event Pay	4,600.00	14,000.00	-9,400.00	9,400.00	32.86 % 67.14 %
708 Duty Shift Medic	14,931.83	108,624.00	-93,692.17	93,692.17	13.75 % 86.25 %
708.5 Duty Shift Basic	56,340.50	75,064.00	-18,723.50	18,723.50	75.06 % 24.94 %
709 Part Time Overtime Pay	4,724.25	6,000.00	-1,275.75	1,275.75	78.74 % 21.26 %
710 Work Detail Pay	733.70	2,500.00	-1,766.30	1,766.30	29.35 % 70.65 %
711 Training Wages	6,005.34	15,000.00	-8,994.66	8,994.66	40.04 % 59.96 %
712 Incident run pay/POC Fire Wages	8,246.16	24,000.00	-15,753.84	15,753.84	34.36 % 65.64 %
714 Social Sec/FICA	32,309.76	57,015.36	-24,705.60	24,705.60	56.67 % 43.33 %
715 Medical Exp/Employees	352.50	1,000.00	-647.50	647.50	35.25 % 64.75 %
716 Healthcare Insurance/Full Time	88,993.73	132,000.00	-43,006.27	43,006.27	67.42 % 32.58 %
716.2 Health Care Stipend		2,000.00	-2,000.00	2,000.00	100.00 %
716.5 Health Care Savings Contrib	6,579.69	10,123.43	-3,543.74	3,543.74	64.99 % 35.01 %
717 401 Contribution - FT Emp	42,768.34	65,802.28	-23,033.94	23,033.94	65.00 % 35.00 %
717.2 401K CONTRIBUTIONS - POC EE	4,088.70	5,000.00	-911.30	911.30	81.77 % 18.23 %
719 Life/Disability Insurance FT	4,945.72	7,500.00	-2,654.28	2,654.28	64.61 % 35.39 %
Total 7000 Personnel	601,610.90	1,020,900.45	-419,289.55	419,289.55	58.93 % 41.07 %
7200 Supplies					
722 Operating Supplies	2,611.07	5,000.00	-2,388.93	2,388.93	52.22 % 47.78 %
723 Fire Prevention	2,944.82	3,000.00	-55.18	55.18	98.16 % 1.84 %
724 Uniforms	3,929.84	7,500.00	-3,570.16	3,570.16	52.40 % 47.60 %
726 Medical Supplies	7,032.20	10,000.00	-2,967.80	2,967.80	70.32 % 29.68 %
Total 7200 Supplies	16,517.93	25,500.00	-8,982.07	8,982.07	64.78 % 35.22 %
7500 SAFER GRANT EXPENDITURES					
753 Training Costs	1,092.21	50,000.00	-48,907.79	48,907.79	2.18 % 97.82 %
754 Employee Physicals	1,122.50		1,122.50	-1,122.50	
759 Education	3,325.00		3,325.00	-3,325.00	
761 Equipment Purchases	7,486.72		7,486.72	-7,486.72	
Total 7500 SAFER GRANT EXPENDITURES	13,026.43	50,000.00	-36,973.57	36,973.57	26.05 % 73.95 %
8000 Contracted Services					
800 Dispatching	16,353.00	25,000.00	-8,647.00	8,647.00	65.41 % 34.59 %

Accrual Basis Monday, October 20, 2025 06:09 PM GMT-04:00

North Oakland County Fire Authority

Budget vs. Actuals: SEMI FY July 1, 2025 - Dec. 31, 2025 - FY26 P&L

July 2025 - September 2026

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET % REMAINING
802 Auditing		11,000.00	-11,000.00	11,000.00	100.00 %
804 Legal	665.00	9,000.00	-8,335.00	8,335.00	7.39 %
806 Medical Cost Recovery- Billing		10,000.00	-2,840.65	2,840.65	71.59 %
807 Fire Cost Recovery Billing	7,159.35	500.00	-500.00	500.00	100.00 %
810 Non Employee Instructor Wages		1,000.00	-1,000.00	1,000.00	100.00 %
812 Employee Education	1,930.23	5,000.00	-3,069.77	3,069.77	61.40 %
814 Dues, Fees, Subscriptions	13,871.31	15,000.00	-1,128.69	1,128.69	7.52 %
815 Payroll Services	1,736.18	2,600.00	-863.82	863.82	33.22 %
816 Administrative Services	2,675.00	4,500.00	-1,825.00	1,825.00	40.56 %
820 Construction/Labor Services	4,500.00	1,000.00	3,500.00	-3,500.00	450.00 %
Total 8000 Contracted Services	48,890.07	84,600.00	-35,709.93	35,709.93	57.79 %
8500 Operating Expenses					
850 Communications	1,522.25	2,500.00	-977.75	977.75	39.11 %
851 IT Operational Expenses	24,329.81	24,000.00	329.81	-329.81	-1.37 %
852 Fuel	4,470.09	11,000.00	-6,529.91	6,529.91	59.36 %
854 Printing and Publishing	252.45	300.00	-47.55	47.55	15.85 %
855 Training Supplies / Equipment		1,500.00	-1,500.00	1,500.00	100.00 %
858 Utilities	12,647.09	25,000.00	-12,352.91	12,352.91	49.41 %
859 Equipment Lease	831.18	2,000.00	-1,168.82	1,168.82	58.44 %
860 Bldg & Grnds Repair/Maint.	7,229.96	11,000.00	-3,770.04	3,770.04	34.27 %
862 Equip Maintenance	11,607.80	10,000.00	1,607.80	-1,607.80	-16.08 %
866 Vehicle Maintenance	21,879.26	25,000.00	-3,120.74	3,120.74	12.48 %
867 Debt Write-Off-Medical	48,903.67	75,000.00	-26,096.33	26,096.33	34.80 %
867.5 QAAP Medicaid Tax	392.45	1,000.00	-607.55	607.55	60.76 %
868 Debt Write-Off-Fire		500.00	-500.00	500.00	100.00 %
870 Reserve Transfer Fund Balance		30,009.55	-30,009.55	30,009.55	100.00 %
Total 8500 Operating Expenses	134,066.01	218,809.55	-84,743.54	84,743.54	61.27 %
9700 Purchases					
970 Capital Purchases +10,000		12,000.00	-12,000.00	12,000.00	100.00 %
972 Equipment Purchases	8,219.71	5,000.00	3,219.71	-3,219.71	-64.39 %

Accrual Basis Monday, October 20, 2025 06:09 PM GMT-04:00

North Oakland County Fire Authority

Budget vs. Actuals: SEMI FY July 1, 2025 - Dec. 31, 2025 - FY26 P&L

July 2025 - September 2026

TOTAL					
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET % REMAINING
973 Grant Expenses	41,542.15	10,000.00	31,542.15	-31,542.15	415.42 % -315.42 %
974 Grant Match		2,500.00	-2,500.00	2,500.00	100.00 % 100.00 %
Total 9700 Purchases	49,761.86	29,500.00	20,261.86	-20,261.86	168.68 % -68.68 %
Total Expenses	\$902,133.70	\$1,493,310.00	\$ -591,176.30	\$591,176.30	60.41 % 39.59 %
NET OPERATING INCOME	\$491,773.03	\$0.00	\$491,773.03	\$ -491,773.03	0.00% 0.00%
NET INCOME	\$491,773.03	\$0.00	\$491,773.03	\$ -491,773.03	0.00% 0.00%

North Oakland County Fire Authority

Balance Sheet

As of September 30, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking	114,000.29
1001 Savings	349,738.35
1002 Fund Balance MM	515,447.83
Total Bank Accounts	\$979,186.47
Accounts Receivable	
1060 A/R-Fire Cost Recovery	921.00
1070 A/R-Medical -ACCUMED	170,264.31
1070.6 A/R AACB - ALL RUNS	138,879.99
1073 Training Receivables	1,989.00
1075 A/R-General	2,151.89
Total Accounts Receivable	\$314,266.19
Other Current Assets	
1070.7 ALLOWANCE FOR BAD ACCTS	-109,113.62
1071 A/R GRANTS	54,113.00
1076 Contribution Receivable	102,087.00
1600 PREPAID EXPENDITURES	32,142.64
Total Other Current Assets	\$78,229.02
Total Current Assets	\$1,372,621.68
Other Assets	
2170 UNEARNED REVENUE - GRANTS	-50,359.00
Total Other Assets	\$-50,359.00
TOTAL ASSETS	\$1,322,262.68
LIABILITIES AND EQUITY	\$1,322,262.68

Bill Payment List
North Oakland County Fire Authority
September 24-October 28, 2025

DATE	NUM	VENDOR	AMOUNT
1000 Checking			
09/30/2025	12622	ROAD COMMISSION FOR OAKLAND COUNTY	-1,827.10
09/30/2025	12623	DIANE HILL	-75.00
09/30/2025	12624	Harvey Kruse, PC	-262.50
09/30/2025	12625	BOUND TREE MEDICAL	-138.99
10/06/2025	12626	MICHIGAN ASSOCIATION OF FIRE CHIEFS	-125.00
10/06/2025	12627	GALLS, LLC	-817.99
10/06/2025	12628	MICHIGAN STATE FIREMEN'S ASSOCIATION	-134.26
10/06/2025	12629	KERTON LUMBER CO	-15.56
10/06/2025	12630	BOUND TREE MEDICAL	-212.36
10/14/2025	12633	ALERT-ALL CORP.	-2,695.00
10/14/2025	12635	GALLS, LLC	-252.85
10/14/2025	12634	SPRINGFIELD URGENT CARE	-352.50
10/20/2025	12636	EMS Management & Consultants	-1,971.82
10/20/2025	12637	ARBOR PROFESSIONAL SOLUTIONS	-232.24
10/20/2025	12638	GENESYS EMS EDUCATION	-1,420.00
10/20/2025	12639	DOUGLAS WATER CONDITIONING	-1,270.00
10/20/2025	12640	MAZICH, PAMELA	-625.00
10/20/2025	12641	SUPER FLITE OIL CO	-462.50
10/20/2025	12642	OAKLAND COUNTY TREASURERS - DISPATCHING	-4,088.25
10/20/2025	12643	DONS ELECTRIC SERVICE, INC	-1,095.00
10/20/2025	12644	BOUND TREE MEDICAL	-391.89
Total for 1000 Checking			-\$18,465.81
TOTAL			-\$18,465.81

North Oakland County Fire Authority

Payroll Cost

September 29 - October 10, 2025

	TOTAL
Income	
Total Income	
GROSS PROFIT	\$0.00
Expenses	
7000 Personnel	
700 Wages, Chief Full Time	7,269.22
700.5 Full Time Employee Wages	57,170.82
700.7 Full Time Overtime Wages	11,827.41
704 Officer Wages	1,384.58
707 Special Event Pay	2,935.00
708 Duty Shift Medic	1,750.00
708.5 Duty Shift Basic	14,186.50
709 Part Time Overtime Pay	1,019.25
710 Work Detail Pay	39.00
711 Training Wages	1,814.50
712 Incident run pay/POC Fire Wages	2,751.50
716 Healthcare Insurance/Full Time	-382.38
716.5 Health Care Savings Contrib	1,606.04
717 401 Contribution - FT Emp	10,439.32
717.2 401K CONTRIBUTIONS - POC EE	1,197.80
Total 7000 Personnel	115,008.56
Total Expenses	\$115,008.56
NET OPERATING INCOME	\$-115,008.56
NET INCOME	\$-115,008.56

North Oakland County Fire Authority Incident Run Data

September 2025

Total Incidents	123
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Incident Summary	
Structure Fires	1
Vehicle Fires	1
Brush / Outdoor Fires	2
EMS Medicals	85
Vehicle Accidents w/ Injuries	8
Vehicle Accidents w/ No Injuries	7
Hazardous Cond.	2
Service Call	8
Good Intent	7
False Calls	2
Severe Weather	0
Other	0
Total Calls	123

Out of District Runs	
MUTUAL AID MEDICAL	8
MUTUAL AID FIRE	4
MISC	0
Total	12

Total EMS Related Calls	93
Total NOCFA Transports	53
Patient Sign Offs / No Transport	40

	minutes	# of priority calls
Avg. Response Time To Priority Calls	7.55	25

TOTAL RUNS IN FIRE DISTRICT	111
TOTAL OUT OF DISTRICT RUNS	12

Total Runs **123**

Total Employees	34
Full Time	13
Part time / Paid on Call	21

Paramedic's	15
EMT's	15
MFR's	3
CADETs	1

Employees Voluntary / Involuntary terminated last month	0
Employees Hired last month	0

Rose Twp. 47
Holly Twp. 51
I-75 13

October 2025 Fire Board Chief's Report

Chief Matt Weil

I-75 Construction Corridor Safety Concerns

- The project is winding down for the season, traffic is still shifted to the Northbound side, however, there are tentative plans weather dependant to start moving and shifting traffic "soon"
-

Shift Coverage

Month	Open Hours	Hours Available	% uncovered
January	18.25	2976	0.61%
February	85	2688	3.16%
March	24	2976	0.81%
April	43	2880	1.49%
May	78.5	2976	2.64%
June	87.25	2880	3.03%
July	93.25	2976	3.13%
August	32	2976	1.08%
September	74.25	2880	2.58%

Note- Combined overtime (full and part time) FY to date is \$52,536.23- the combined total budget is \$31,000.00.

10/23/2025

October 2025 Fire Board Chief's Report

Chief Matt Weil

Mutual Aid Responses--

Mutual Aid Sept 2025							
Date	Grand Blanc Twp	Groveland	Highland	Holly	Springfield	White Lake	Grand Total
9/1				1			1
9/2					1		1
9/6		1					1
9/7				1			1
9/8		1					1
9/9			1				1
9/14						1	1
9/20		1		1	1		3
9/26		1					1
9/28	1	1					2
Grand Total	1	5	1	3	2	1	13

Total Runs 123
 11%

10/23/2025

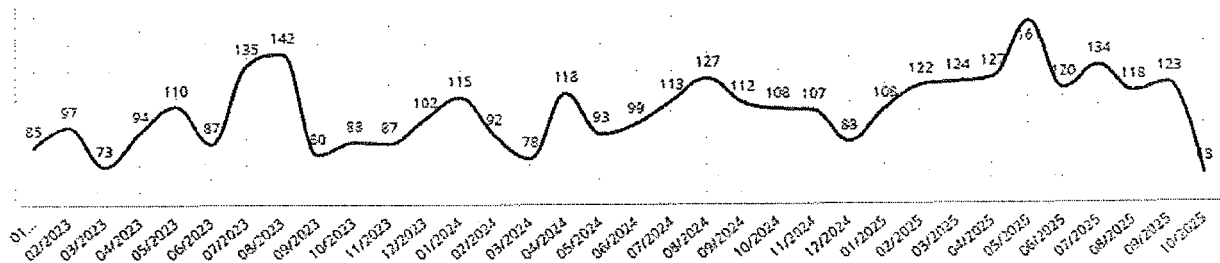
October 2025 Fire Board Chief's Report

Chief Matt Weil

Run Volume Comparison 2 year running by Month

Run Volume YTD

Unique Incidents by Month



As of October 23, 2025, 8:00 a.m. (Day 296 of the year):

- 1215 runs to date
- Average: 5 runs per day- (the average has ticking up to 4.6 actual)
- Still on track for 1500 runs by year end

10/23/2025

October 2025 Fire Board Chief's Report

Chief Matt Weil

Significant Response Highlights

On Sunday, September 28th, the North Oakland County Fire Authority (NOCFA) responded to a request for assistance at the Church of Jesus Christ of Latter-day Saints in Grand Blanc Township following reports of an active shooter. The initial request was for ambulances; however, the situation quickly evolved to include a working structure fire in addition to a mass casualty incident (MCI).

NOCFA responded with ambulances, an engine, and personnel to the scene. We were one of many departments activated to assist. The large-scale response left a temporary coverage void in the north end of Oakland County, including within our service area. In response, the Oakland County Emergency Management Team was activated to coordinate countywide resource movement, ensuring that all communities—ours included—remained covered throughout the duration of the incident. The team also provided on-scene support to the many agencies involved.

In total, over 18 fire departments from across Oakland County responded to assist.

Immediately following the incident, NOCFA conducted a defusing session with personnel who had responded both to the scene and to station coverage assignments. Later in the week, a formal post-incident stress debriefing was completed, with additional opportunities available at other participating agencies.

Lessons Learned

- **Preparedness and Flexibility:** The incident underscored the importance of maintaining readiness for complex, rapidly evolving situations. What began as an EMS request quickly transitioned into a multi-faceted response involving an active shooter, structure fire, and MCI. Ensuring crews are trained to adapt quickly and understand command priorities across incident types is essential.
- **Interagency Coordination:** The effective activation and coordination by Oakland County Emergency Management highlighted the value of pre-established relationships and countywide resource-sharing.

October 2025 Fire Board Chief's Report

Chief Matt Weil

- **Coverage Planning:** Large-scale incidents can quickly deplete available resources. The countywide move-up strategy successfully mitigated coverage gaps; however, this event reinforced the need for continual review of our mutual aid and staffing contingency plans.
- **Responder Wellness:** Immediate defusing and follow-up critical incident stress debriefings were well received and essential to maintaining mental health. Early recognition of stress reactions and providing multiple opportunities for support remain a best practice for future incidents.

On Sunday, October 19th, the Springfield Township Fire Department responded to an accident at the home of one of their own members, Lieutenant John Miner. Tragically, Lt. Miner was pronounced deceased at the hospital.

During this heartbreaking event, Chief Matt Covey reached out for assistance as their department began to process and grieve this loss. Ultimately, the Springfield Township Fire Department went out of service for 48 hours to allow their members time to support one another and begin to heal.

During this period, the North Oakland County Fire Authority provided support in the form of command staff, suppression and EMS personnel, and equipment. The Oakland County Incident Management Team (IMT) was activated to coordinate coverage planning, and numerous neighboring departments stepped forward to ensure uninterrupted emergency response for the Springfield community, some of the agencies were Groveland, Holly Village, Independence, Oxford, Orion, Brandon, Troy, West Bloomfield, White Lake, Walled Lake, Rochester City and Lyon Township.

Many area departments will also provide coverage the day before and of Lt. Miners Funeral which is planned for October 30th.

This collaborative effort is a testament to the strength and solidarity within the fire service family.

Highlighted training

Captain Dunbar represented our department and the Oakland County Technical Rescue Team at a training exercise hosted by the South East Michigan Dive Group in St. Ignace, MI. As

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associate members of this group, our participation helps maintain operational readiness for water-related incidents.

The training focused on a simulated aircraft water rescue and included both day and night exercises, case studies, and debriefings of past similar incidents. Captain Dunbar provided expertise in the technical rescue discipline, serving as a medical specialist during the exercises.

Supported Event highlights

Annual Wilderness Medicine Rounds

October 1st we had the privilege of joining the Annual Wilderness Medicine Rounds hosted by the Genesys Emergency Medicine Residency Program at Seven Lakes State Park.

We were honored to present on emergency preparedness, disaster management, transport considerations, water rescue, and hypothermic care in the field.

Other physicians provided valuable training on wilderness first aid, vector-borne illnesses and treatments, group leadership, aircraft usage, and patient packaging and movement.

A special thank you to Capt. Finkbeiner for his contributions during Wednesday's session.

Training in real outdoor environments like Seven Lakes gives us the opportunity to practice, collaborate, and refine the skills needed for unique wilderness and prehospital emergencies.

Annual Open House

On October 11th, the North Oakland County Fire Authority hosted our annual Open House. Despite somewhat "meh" weather, the event was well attended and successfully focused on community engagement. Many department members came out to support the event and interact with the public.

The activities included a landing by the MedStar helicopter, which had to depart for a call but not before participating in lunch with attendees. Other highlights included an extrication demonstration and a variety of safety-related presentations and displays prepared by the department.

Several public safety partners (law enforcement) also attended, helping strengthen the community's awareness of the resources available in emergency situations. We are already

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looking forward to planning next year's Open House and continuing to engage and educate our community.

Homecoming

The department also participated at a very high level with the homecoming parade, having many teams and organizations on our apparatus and displaying our equipment for support of our team at the game, in which the Holly Bronchos took the sting out of the Kearsley Hornets with authority.

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