

P.O. BOX 129
Holly, MI 48442
mweil@nocfa.com

Fire Chief
Matthew J. Weil

Office: 248-634-4511
Fax: 248-634-3817
Cell: 248-459-8313

Full-Time Firefighter / Paramedic Recruitment

North Oakland County Fire Authority (NOCFA)

NOCFA is seeking qualified internal and external candidates for **two (2) Full-Time Firefighter / Paramedic** positions.

- **Posting Date:** April 1, 2026
- **Deadline:** April 15, 2026 – 4:00 PM EST
- **Note:** Late applications will not be considered.

Primary Responsibilities

Members perform emergency medical care, fire suppression, and technical rescue under chaotic and evolving conditions. Key duties include:

- **Emergency Response:** Provide ALS/BLS patient care, extinguish fires, perform ventilation, and execute search and rescue.
- **Maintenance:** Maintain apparatus, equipment, and station facilities (housekeeping and minor repairs).
- **Administrative/Training:** Complete NFIRS/EMS reports, attend tactical training, and participate in Quality Assurance (QA) programs.
- **Readiness:** Maintain high physical fitness and follow all department SOPs and safety protocols.

Compensation & Benefits

Governed by **IAFF Local 5346** collective bargaining agreement.

- **Salary:** \$53,708.87 – \$63,186.90 (Based on experience/contract).
- **Retirement:** 13% Employer 401(a) contribution + 2% HCSP match.
- **Insurance:** Comprehensive Medical, Life, and Disability insurance.
- **Leave:** PTO accrual per union contract.

Schedule

NORTH OAKLAND COUNTY
NOCFA
WWW.NOCFA.ORG
FIRE AUTHORITY

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- **ABC Rotation:** 24-hour shifts (Average 56-hour work week).

Minimum Qualifications

- High School Diploma/GED & Valid Michigan Driver's License.
- **Licensure:** State of Michigan Paramedic License.
- **Fire:** MFFTC Firefighter I & II and Hazmat Operations.
- **Certifications:** NIMS (100, 200, 700, 800) and Michigan EVOC.
- **Growth:** Must obtain NOCFA FE2 certification within 12 months of hire.

Internal Candidates: Current NOCFA part-time/POC members with EMT licenses may apply if currently enrolled in a Paramedic program (license required before appointment).

External Paramedics: Licensed Paramedics without Fire certs may be considered contingent upon completing a department-approved Fire Academy.

Selection Process

1. **Phase I:** Resume review, oral interview, and background/certification verification.
2. **Phase II (Conditional Offer):** NFPA 1582 medical exam, drug screen, criminal background check, and physical agility assessment (OPAT).

Successful candidates not immediately hired may remain on an eligibility list for 12 months.

How to Apply

Submit a **cover letter and resume (PDF)** to:

Fire Chief Matt Weil | mweil@nocfa.com

or

NOCFA PO Box 129 Holly M 48442I- ATTN FTE Application

NOCFA is an Equal Opportunity Employer.